



LEADERSHIP CAPACITY DEVELOPMENT PROGRAMME FOR COLLEGE PRINCIPALS OF ANDHRA PRADESH

(20-25 February 2023)

Information Brochure



राष्ट्रीय शैक्षिक योजना एवं प्रशासन संस्थान
NATIONAL INSTITUTE OF EDUCATIONAL PLANNING AND ADMINISTRATION
(Deemed to be University)
17-B, Sri Aurobindo Marg, New Delhi – 110016, INDIA

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Batch 4

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Leadership Capacity Development Programme for College Principals of Andhra Pradesh

(20-25 February 2023)

Background

Higher education in India has expanded rapidly and reached a massification stage with a Gross Enrolment Ratio (GER) of 27.1 percent. The higher education providers in India consist of 1043 universities, 42343 colleges, and 11779 stand-alone institutions, enrolling 38.5 million students and employing 1.5 million teachers. In the higher education sector, colleges, both Undergraduate and postgraduate, play a vital role. Colleges enrol a large segment of students and act as the most preferred destination for many first-generation learners of higher education. Colleges are pivotal in catering to the educational needs of learners from rural regions, as 60.56% of colleges are located in rural areas. Colleges also play a significant role in ensuring equity and inclusion in education. For example, 10.75% of colleges are exclusively for females. In a nutshell, the success of higher education in India is linked directly to the quality of college education.

Principals, along with the faculty, play a significant role in making and shaping any college and ensuring its academic credibility and success. College principals play multiple roles that include but are not limited to providing strategic leadership, managing the institution within the ambit of university governance, shaping academic structures and policies, coordinating with the affiliating university management, and managing and mobilizing resources. The success and credibility of colleges are often correlated with competent, enthusiastic, and energized principals. Not only this, college principals are supposed to develop institutions of excellence in the wake of changes occurring in the education scenario at the national and global level. The National Education Policy 2020 also states that 'effective leadership leads to the formation of world-class institutions and is a must for raising the standards of higher education in the country.' College principals are destined to act as a catalyst for nurturing national values and ethos among learners and preparing them as future leaders to lead an inclusive, equitable, and sustainable society.

The role of college principals becomes more significant in fulfilling the expectations of National Education Policy 2020. The prime expectations of NEP 2020 from college principals are creating world-class multidisciplinary institutions, increasing the Gross Enrolment Ratio to 50% by 2035, promoting holistic and multidisciplinary education, and incorporating more vocational subjects and soft skills-based courses. NEP 2020 envisions that colleges will bring flexibility in curriculum, offer novel and engaging course options to students, move towards a pedagogy emphasizing communication, discussion, and debate, promote research, introduce a flexible and innovative curriculum, ensure holistic and multidisciplinary education, embrace blended learning, and

operationalize Academic Bank of Credits (ABC) to digitally store the academic credits earned by students from various recognized HEIs. In the wake of these varied expectations, the role of college principals becomes vitally significant. The college principals are supposed to work proactively to meet the changes and challenges emerging at the national and global levels in the governance and delivery of higher education.

To support the college principals in the mammoth task of revamping and transforming education in their college, the National Institute of Educational Planning and Administration (NIEPA) is organizing a Leadership Capacity Development Programme for College Principals of Andhra Pradesh. The programme aims to develop leadership capabilities for college principals. This leadership development program focuses on extending support mechanisms and helping college principals to excel, both personally and professionally, in their roles and organizations. This programme aims to capacity building of college principals for promoting equitable access, ensuring quality education, improving standards of undergraduate education, promoting research, bringing flexibility and choice in the programmes, introducing emerging teaching-learning pedagogies, improving provisions of infrastructure and facilities, tackling governance and management issues, maintaining institutional autonomy and academic freedom, adhering to the regulatory system, and ensuring the optimal functioning of their colleges. In addition, the programme will equip the college principals to make policy interventions, initiate educational reforms, and build an eco-system for nurturing social responsibility and community engagement among students.

Programme Objectives

The primary objectives of the programme are to build the capacities of principals to:

- Implement the significant recommendations of NEP 2020 at the college level.
- Develop and implement college development plans.
- Prepare a plan for promoting multidisciplinary education and introducing multiple entry and exit in their colleges.
- Ensure holistic development of learners and create a viable opportunity for sustainable knowledge building and research in their colleges.
- Embrace blended learning and digital initiatives in education and initiate skill-based education in their colleges.
- Mobilize resources and create an eco-system for quality-driven outcome-based education in their colleges.

Programme Themes

The programme will orient the principals to:

- Integration of Indian knowledge system
- Multidisciplinary education and multiple entry and exit
- Institutional development plans

- Academic bank of credits and Digi locker
- Blended learning, MOOCs, and Learning Management Systems (LMS)
- Digital initiatives in education and collaborative tools
- Organizing Internships
- Outcome-based education
- Research promotion
- Skill & Employability
- Resource mobilization
- Industry-institution linkages
- Equity and Inclusion
- Social responsibility and community engagement
- Total quality management

Program Transaction

The programme will be transacted following the outcome-based approach to education.

- The programme will help participants apply the acquired knowledge and competencies for the betterment of their respective colleges.
- The participants will be provided exercises and activities to work on, and ample opportunities for communication and sharing.
- Each session will include presentations and discussions. Group work activities, case studies, practical tasks, and assignments will also constitute an integral part of session transactions
- A google classroom will be created for the programme participants. Both participants and resource persons will be part of the classroom. This classroom will be used to share study materials, give and submit assignments, and conduct assessments.

Programme Venue

The programme will be held from February 13-18, 2023. The programme will be conducted in the face-to-face mode in Room No. 212 at NIEPA, New Delhi.

Programme Schedule

The program will commence on Monday, February 13, 2023, at 9.00 AM with the registration of participants and conclude on Saturday, February 18, 2023 at 5.30 PM. The tentative timetable is given in Annexure-I.

Programme Management Team

The programme is being organised by NIEPA in collaboration of the Commissionerate of Higher Education, Government of Andhra Pradesh. Prof. Sudhanshu Bhushan, VC (I/c) has been instrumental

in taking initiative and giving shape to this collaborative programme Different committees consisting of the faculty and staff have been constituted for smooth conduct of 5 sets of programmes. Training Cell headed by Ms. Sonam Anand shall facilitate the conduct of the programme.

Programme Director: Professor Kumar Suresh, Head, Department of Educational Administration, NIEPA. He is being supported by Ms. Rita with her Secretarial assistance and project staff namely Mr. Prince Verma, Mr. Mrinmoy Dev and Ms. Puja Jha in different activities.

Programme Coordinator: Dr. Anshu Srivastava, Associate Professor, Department of Educational Administration.

Visit to Colleges of University of Delhi: Professor Aarti Srivastava, Department of Higher and Professional Education and Dr. Anupam Pachauri of CPRHE.

ICT Support Team: The team of Mr. Chandra Kumar M. J., Mr. Jaya Kumar, Mr. Nagendra Babu Naira and Mr. Omendra under the leadership of Professor K. Srinivas.

Professor K. Srinivas is also coordinating with team Andhra for seamless functioning of the program.

Resource Persons

Resource Person for the programme consists of both NIEPA faculty as well as outside experts. The list of resource persons is given in Annexure-II.

Participants

Principals of Colleges from Andhra Pradesh. List of the Participants attached as Annexure-III.

Boarding and Lodging Arrangements

Arrangements for boarding and lodging of participants have been made by NIEPA, New Delhi in NIEPA Guest House.

Guidelines for Participants

Every participant will be required to bring a fully functional laptop.

- The participants will be required to work individually and in groups and to participate actively throughout the program.
- Every participant will be expected to complete all the assigned activities and submit proof of successful completion.
- The completed activities of the participants will be assessed by the experts, and only those completing all the assigned activities will be provided the certificate for participation.
- The participants shall take adequate care to prevent the spread of Covid-19. The participants shall adhere to Covid-19 appropriate behaviour and prevention norms.

Programme Schedule

Annexure-I

Leadership Capacity Development Programme for College Principals of Andhra Pradesh

Day 1: February 20, 2023		
(9.00-9.15)	Registration of the participants	
Session 1 (9.15-10.30)	Inaugural Session Guest of Honour	Prof. Santishree Dhulipudi Pandit
High Tea (10:30-11.00)		
Session 2 (11.00-12.00)	Implementing NEP 2020: A Roadmap	Prof. Kumar Suresh
Session 3 (12.00-13.00)	Institutional Development Plan-I	Prof. Aarti Srivastava
Lunch Break (13.00-14.00)		
Session 4 (14.00-15.30)	Designing Multidisciplinary Education	Prof. Santosh Panda
Tea Break (15.30-15.45)		
Session 5 (15.45-17.15)	Devising Institutional Development Plan-II	Prof. Aarti Srivastava
Day 2: February 21, 2023		
Session 1 (9.15-9.30)	Reflections on the previous day's sessions	
Session 2 (9.30-11.00)	Hands-on-Activity on NEP 2020	Prof. Kumar Suresh
Tea Break (11.00-11.30)		
Session 3 (11.30-13.00)	Promoting Outcome Based Education	Prof. Harjeet Kaur Bhatia
Lunch Break (13.00-14.00)		

Leadership Capacity Development Programme for College Principals of Andhra Pradesh

Session 4 (14.00-15.30)	Brainstorming on Quality of Education Community Engagement	Prof. Kumar Suresh Dr. Anshu Srivastava
Tea Break (15.30-15.45)		
Session 5 (15.45-17.15)	Promoting Research Under FYUP	Prof. Neeru Snehi
Day 3: February 22, 2023		
Session 1 (9.15-9.30)	Reflections on the previous day's sessions	
Session 2 (9.30-11.00)	Implementing the Blended Learning with Learner Centric Pedagogical Approach	Prof. K Srinivas Prof. Pradeep Kumar Misra Dr. Amit Gautam
Tea Break (11.00-11.30)		
Session 3 (11.30-13.00)	Using Open Educational Resources [OER] for Blended Learning	Prof. Pradeep Kumar Misra Prof. K Srinivas Dr. Amit Gautam
Lunch Break (13.00-14.00)		
Session 4 (14.00-15.30)	Practicing Collaborative Digital Learning tools for Blended Learning	Dr. Amit Gautam Prof. K Srinivas Prof. Pradeep Kumar Misra
Tea Break (15.30-15.45)		
Session 5 (15.45-17.15)	Implementing Asynchronous Online Environment [LMS] for Delivering Blended Learning	Prof. K Srinivas Dr. Amit Gautam Prof. Pradeep Kumar Misra
Day 4: February 23, 2023		
Session 1 (9.15-9.30)	Reflections on the previous day's sessions	
Session 2 (9.30-11.00)	Initiating Vocational and Skill Enhancement Education	Prof. Vineeta Sirohi
Tea Break (11.00-11.30)		

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Session 3 (11.30-13.00)	Organizing Internships & Establishing Industry-Institution Linkages	Dr. Kavita Gupta
Lunch Break (13.00-14.00)		
Session 4 (14.00-15.30)	Cost and Financing of Higher Education	Prof. Jandhyala B.G. Tilak
Tea Break (15.30-15.45)		
Session 5 (15.45-17.15)	Curriculum and Credit framework for UG Programme	Prof. Sudhanshu Bhushan Dr. Garima Malik
Day 5: February 24, 2023		
09.00-17.15	Visiting a Leading College for Learning, Sharing, and Networking	Prof. Aarti Srivastava Dr. Anshu Srivastava Dr. Anupam Pachauri
Day 6: February 25, 2023		
Session 1 (9.15-9.30)	Reflections on the previous day's sessions	
Session 2 (9.30-11.00)	Managing Diversity and Promoting Equity and Inclusion in Higher Education	Prof. Kumar Suresh
Tea Break (11.00-11.30)		
Session 3 (11.30-13.00)	Hands on Activity on Collaborative Digital Tools	Prof. K Srinivas Dr. Amit Gautam Prof. Pradeep Kumar Misra
Lunch Break (13.00-14.00)		
Session 4 (14.00-15.30)	Operationalizing Academic Bank of Credits & Digi Locker	Prof. K. Srinivas Mr. Prakash Kumar Pandey
(15.30-17.00)	Valedictory Session Chairperson	Prof. Sudhanshu Bhushan
High Tea (17.00)		

Programme Core Team

Annexure-II



Prof. Sudhanshu Bhushan
Vice-Chancellor (I/c), NIEPA

PROGRAM DIRECTOR



Prof. Kumar Suresh
Head
Department of Educational Administration
NIEPA, New Delhi

PROGRAM CO-ORDINATOR



Dr. Anshu Srivastava
Associate Professor
Department of Educational Administration
NIEPA, New Delhi

List of Resource Persons

Part-A

External Resource Persons



Prof. Santishree Dhulipudi Pandit

Vice-Chancellor
Jawaharlal Nehru University,
New Delhi



Prof. Jandhyala B.G. Tilak

Distinguish Professor
Council for Social Development,
Lodi Road,
New Delhi



Prof. Santosh Panda

Director, Staff Training and Research Institute
Indira Gandhi National Open University (IGNOU)
NIEPA, New Delhi



Prof. Harjeet Kaur Bhatia

Department of Educational Studies
Faculty of Education,
Jamia Millia Islamia,
New Delhi



Dr. Kavita Gupta

Associate Professor
School of Entrepreneurship
Rishihood University,
Sonipat

Part-B

Internal Resource Persons



Prof. Sudhanshu Bhushan
Vice-Chancellor (I/c) and Head
Department of Higher & Professional Education
NIEPA



Prof. Kumar Suresh
Professor and Head
Department of Educational Administration, NIEPA and
Programme Director of Leadership Capacity Development
Programme for College Principals of Andhra Pradesh.



Prof. Vineeta Sirohi
Professor
Department of Educational Administration
NIEPA



Prof. K. Srinivas
Head
ICT and Project Management Unit
NIEPA



Prof. Aarti Srivastava

Professor

Department of Higher and Professional Education
and Programme Coordinator, LEAP
NIEPA



Prof. Neeru Snehi

Professor

Department of Higher and Professional Education,
NIEPA, New Delhi



Prof. Pradeep Kumar Misra

Director

Centre for Policy Research in Higher Education
NIEPA



Dr. Anshu Srivastava

Associate Professor

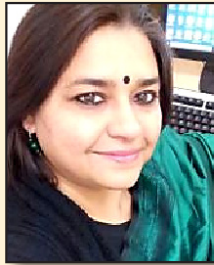
Department of Educational Administration
NIEPA, New Delhi



Dr. Amit Gautam

Associate Professor

Department of School and Non-Formal Education
NIEPA



Dr. Anupam Pachauri

Assistant Professor

Centre for Policy Research in Higher Education
NIEPA



Dr. Garima Mallik

Assistant Professor

Centre for Policy Research in Higher Education
NIEPA

Commissionerate of Collegiate Education, Andhra Pradesh :: Mangalagiri
List of Principals Names for Leadership Training Programme
Batch-3 (20.2.2023 to 25.2.2023)

NIEPA, New Delhi

S No	New District	College Name & Place	Name of the Principal	Gender	Mobile	Email
1	Srikakulam	GDC, Palasa	Dr. R. Adinarayana Reddy	Male	9398698207	gdc.palasa@gmail.com
2	Srikakulam	GDC, Baruva	Dr. V. Saleem Basha	Male	9491355579	baruva.jkc@gmail.com
3	Srikakulam	GDC, Thogaram	Dr. M. Satyanarayana Rao	Male	9440526302	gdc.thogaram@gmail.com
4	Vizianagaram	GDC, Cheepurupalli	Dr. P.V. Krishnaji	Male	9490859690	gdccpp@gmail.com
5	Parvathipuram Manyam	GDC, Salur	Dr. T. Radha Krishna	Male	9440315794	salur.jkc@gmail.com
6	Visakhapatnam	GDC (W), Visakhapatnam	Dr. S. Shobha Rani	Female	7981719452	visakhawomen@gmail.com
7	Anakapalli	GDC, V.Madugula	Dr. C.V.V.S. Sastry	Male	9247808408	gdcvmdl@gmail.com
8	Alluri Sitharama Raju	GDC (W), Araku Valley	Dr. Ch. Rama Krishna	Male	9848378211	gdcaraku.w@gmail.com
9	Kakinada	GDC (A), Tuni	Dr. Ch. Lalitha	Female	9866594053	jkcrjyec.tuni@gmail.com
10	Anakapalli	GDC Chodavarm	Dr. K. Ramachandra Rao	Male	9440328736	kakinada.jkc@gmail.com
11	Kakinada	GDC, Pithapuram	Dr. P. Subhashini	Female	9666391910	pithapuram.jkcrjyec@gmail.com
12	East Godavari	SKR (W) GDC, Rajahmundry	Dr. P. Raghava Kumari	Female	9908542048	skrgdcwrjy@gmail.com
13	East Godavari	GDC (SVD)(W), Nidadavole	Dr. D. Rudra	Female	8074244690	nidadavolew.jkc@gmail.com
14	East Godavari	GDC, Kovvur, E.G. Dt.	Dr. J. Suneetha	Female	9441050910	gdckovvur@gmail.com
15	West Godavari	GDC (W), Palakol	Dr. P. Shobha Rani	Female	9949084030	dnrjkc@gmail.com
16	West Godavari	GDC, Bhimavaram	Dr. V.K.J. Prasuna	Female	9491486449	gdcbbhimavaram.jkc@gmail.com
17	West Godavari	GDC, Dumpagadapa	Dr. K. Sujatha	Female	9440230091	gdcdumpagadapa.jkc@gmail.com

S No	New District	College Name & Place	Name of the Principal	Gender	Mobile	Email
18	Eluru	SSR Govt College of Physical Education, Gopannapalem	Dr. S. Nathaniel	Male	9490789741	principalsrrgcpegpm@gmail.com
19	Eluru	GDC, Ganapavaram	Dr. P. Nirmala Kumari	Female	9440130978	ganapavaram.jkc@gmail.com
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21	Eluru	GDC, Chintalapudi	Dr. P. Srinivasa Rao	Male	9390883982	gdcchintalapudi.jkc@gmail.com
22	Bapatla	GDC, Repalle	Dr. T.C. Ravichandra Kumar	Male	7673928069	repalle.jkc@gmail.com
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26	Chittoor	GDC, Kuppam	Dr. J. Lakshmi Narayana	Male	9440044562	gdc.kuppam@gmail.com
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29	Anantapuramu	GDC, Kalyandurg	Dr. D. Jayarami Reddy	Male	9440333703	jkc.kalyandurg@gmail.com
30	Anantapuramu	GDC, Uravakonda	Dr. G. Ramakrishna	Male	9948098811	gdc.uravakonda@gmail.com
31	Anantapuramu	GDC (M) (A), Anantapuramu	Dr. A.C.R. Divakara Reddy	Male	8919879992	ananthpur.jkc@gmail.com
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37	YSR	Sri B Veera Reddy College (SBVR) Badvel	Dr. K. Venkatasubba Reddy	Male	7569034175	principal.sbvrDC@sbvr.in

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Dr. Suman Negi, *Assistant Professor*

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Prof. Vineeta Sirohi, *Professor*

Dr. Anshu Srivastava, *Associate Professor*

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Prof. Manisha Priyam, *Professor*

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Prof. Madhumita Bandyopadhyay, *Professor*

Prof. Sunita Chugh, *Professor*

Dr. Amit Gautam, *Associate Professor*

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Dr. Kashyapi Awasthi, *Assistant Professor*

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National Centre for School Leadership

Prof. Rashmi Diwan, *Professor and Head*

Prof. Sunita Chugh, *Professor*

Dr. Kashyapi Awasthi, *Assistant Professor*

Dr. Subitha G. V., *Assistant Professor*

Dr. Charu Smita Malik, *Assistant Professor*

Dr. Shadma Absar, *Assistant Professor*

Dr. Pooja Singhal, *Assistant Professor*

Centre for Policy Research in Higher Education

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Dr. Nidhi S. Sabharwal, *Associate Professor*

Dr. Anupam Pachauri, *Assistant Professor*

Dr. Garima Malik, *Assistant Professor*

Dr. Jinusha Panigrahi, *Assistant Professor*

School Standard and Evaluation Unit

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Dr. Binay Prasad, *Deputy Advisor*

Dr. Eldho Mathews, *Deputy Advisor*

Dr. Alok Ranjan, *Deputy Advisor*

Project Management Unit

Prof. K. Srinivas, *Head*

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Hindi Cell

Dr. Ravi Prakash Singh, *Hindi Editor*

Hostel Reception

Dr. V. P. S. Raju, *Hostel Warden*

Dr. Kashyapi Awasthi, *Assistant Hostel Warden*



राष्ट्रीय शैक्षिक योजना एवं प्रशासन संस्थान
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